

State of the School  
October 18, 2021







# Welcome

Lynne Geaney, P '20, '21, '22, '23  
Chair, Board of Trustees  
Contact: [lynne\\_geaney@me.com](mailto:lynne_geaney@me.com)







# A Thriving School

Tom Main

Head of School, Ridgefield Academy & Landmark Preschool

Contact: [tmain@ridgefieldacademy.org](mailto:tmain@ridgefieldacademy.org)









Kaelin Main,  
with Scout







Thriving Amidst a Pandemic



# Thriving: Covid Management

## Guiding Principles for COVID decision making:

- 1) Keeping students (and Fac/staff) safe, happy, learning, and on campus if that is their family choice.....
- 2). Leaning into what we can do – not fretting about what we can't do
- 3) Maintaining the highest levels of flexibility and adaptability
- 4) Assuring that our students progress academically

# Thriving: Teaching and Learning





# Thriving: Enrollment

Enrollment	Opening Day 2020	Opening Day 2021	+/- Change
<b>Total</b>	417	510	+93 (that's 22%!)
<b>Campus</b>			
Bedford	55	60	+5
Westport	123	164	+41
Ridgefield	239	286	+47





# Thriving: CAIS Accreditation

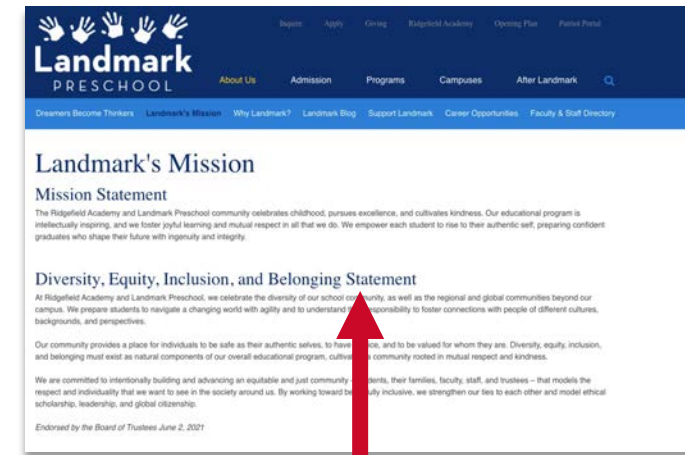
“ Because of substantial, innovative, and thoughtful work done over recent decades and especially recent years, Ridgefield Academy/Landmark Preschool will be one of the few schools that educationally, programmatically, financially, and pedagogically emerges from the COVID pandemic a stronger institution than when the pandemic first appeared. ”

- CAIS Re-Accreditation Visiting Committee Report

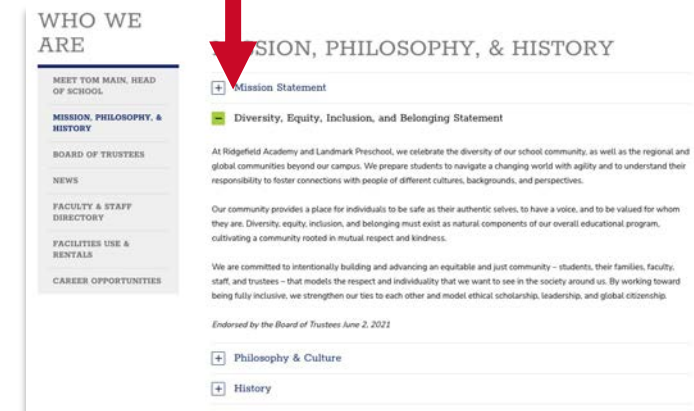


# Thriving: Diversity, Equity, Inclusion, and Belonging

- Diversity, Equity, Inclusion, and Belonging (DEIB Statement) - completed Spring of 2021
- DEIB Task Force - Developing DEIB comprehensive plan - 2021-2022 school year
- Full implementation of plan to commence fall of 2022
- Several current initiatives, consistent with where we see the plan moving, currently underway.



Found on the About Us page of our websites





# Thriving: Philanthropy



“The Outdoor Campus Center and Playspace will allow the students not only to learn, but more importantly will let them practice some of the most important aspects of growing up...It will engage all students in teamwork, problem solving and social dynamics that will benefit them both inside the classroom and outside in the greater world. We are pleased to know that our granddaughters and all of their schoolmates are enjoying it. ”

- Vince and Linda McMahon, Grandparents  
Outdoor Campus Center Lead donors





# Finance Update

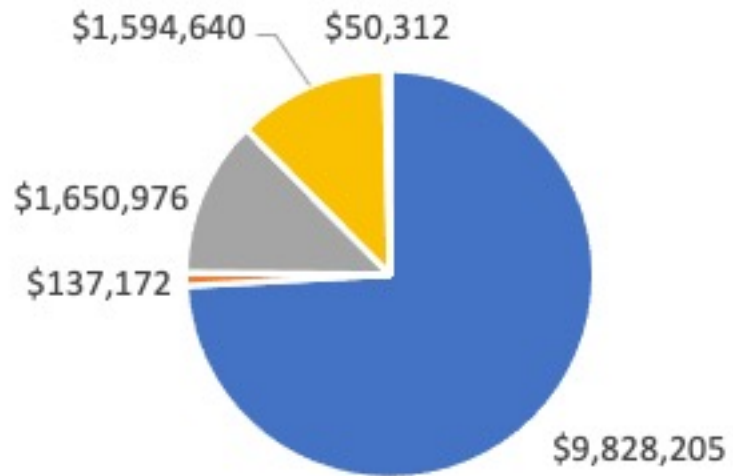
Presented by Stephanie Luedke P '24  
Treasurer, RA Board of Trustees  
Contact: [stephluedke@gmail.com](mailto:stephluedke@gmail.com)





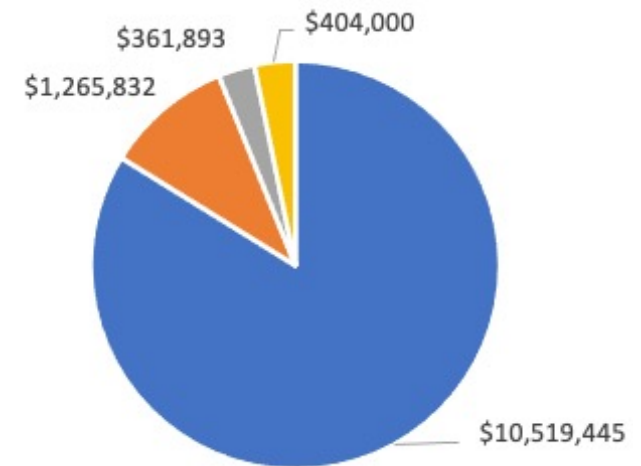
# FY21: Revenues and Expenses

Revenues  
\$13.3M



- Net Tuition & Fees
- Charitable giving
- Other
- After School and Summer Programs
- Investment Income

Expenses  
\$12.5M

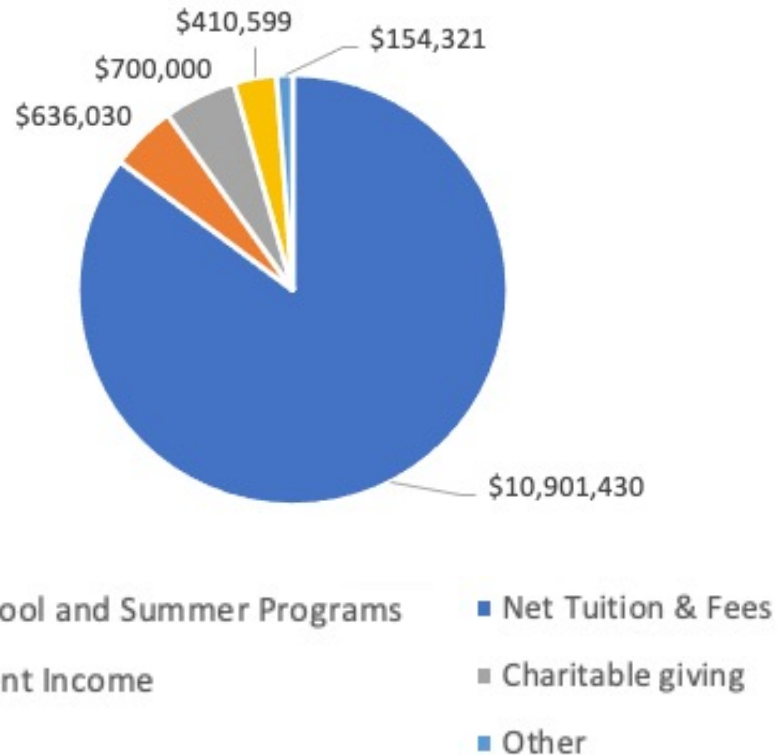


- Instruction
- G&A
- Auxiliary Services
- Other

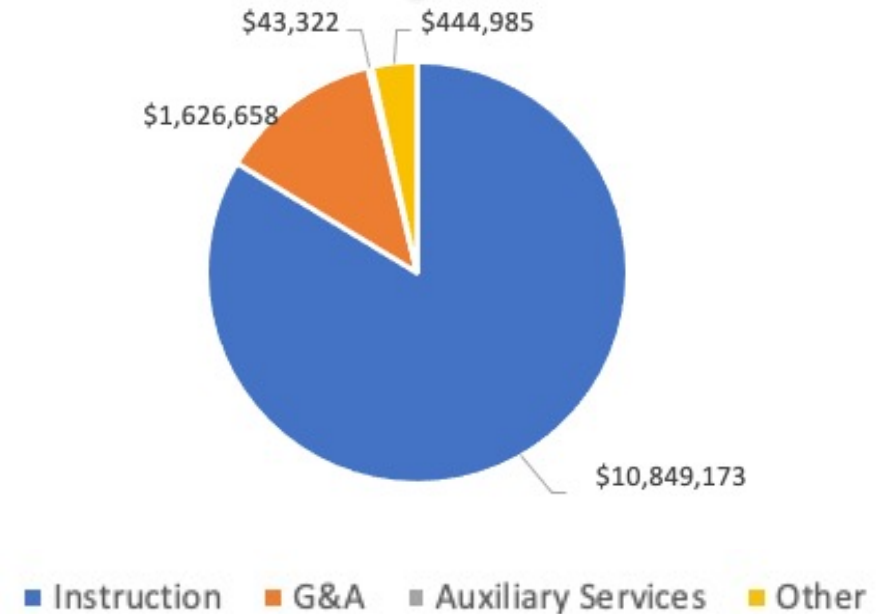
**dreamers become thinkers.**

# FY22: Budget: Revenues and Expenses

**Revenues  
\$12.8M**



**Expenses  
\$12.9M**

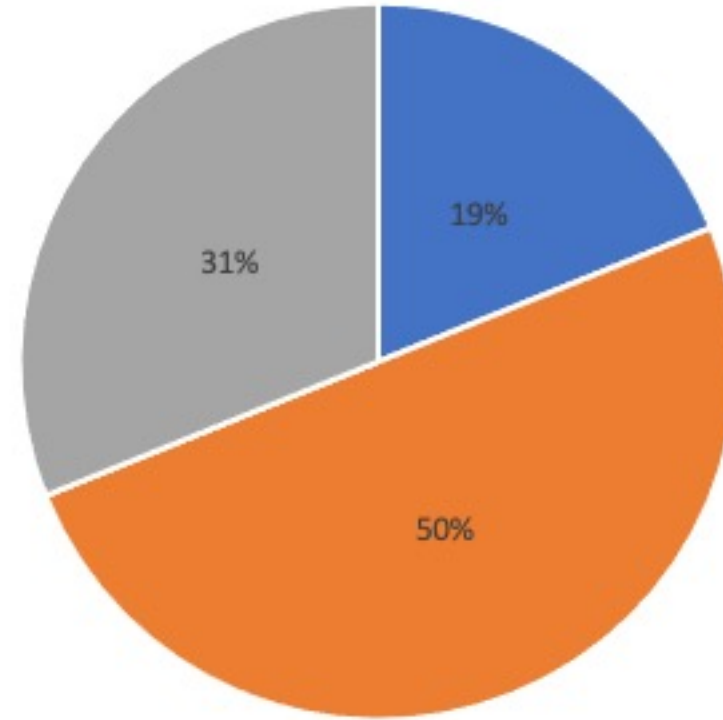


**dreamers become thinkers.**



# RA/Landmark Investment Assets (as of June 30, 2021)

Total Investment Assets:  
\$11,535,565



■ Endowment & Long Term Investments ■ Loan Reserves ■ Short Term Investments

**dreamers become thinkers.**

# RA/LPS Strategic Plan 2021

## An Introduction

- Kaye Hale P '26, '27
  - Chair: Strategic Planning Committee
- Lynne Geaney P '20, '21, '22, '23
  - Chair, Board of Trustees

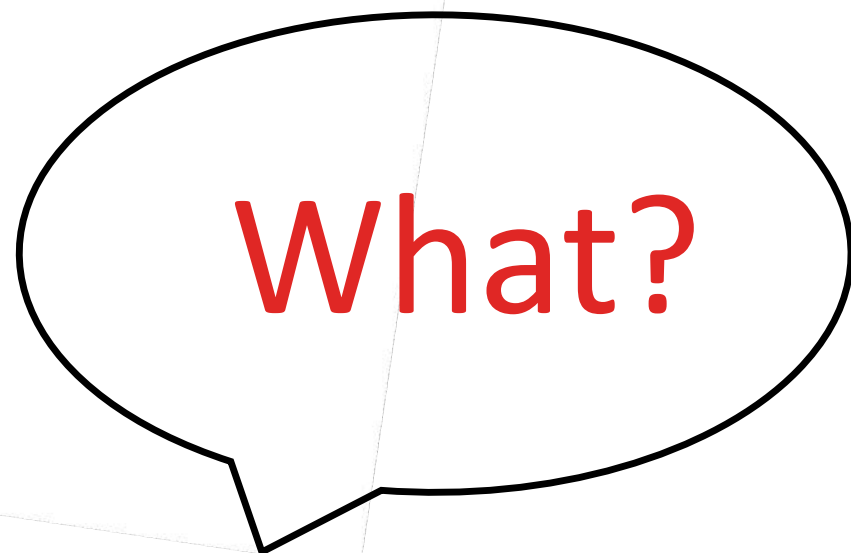
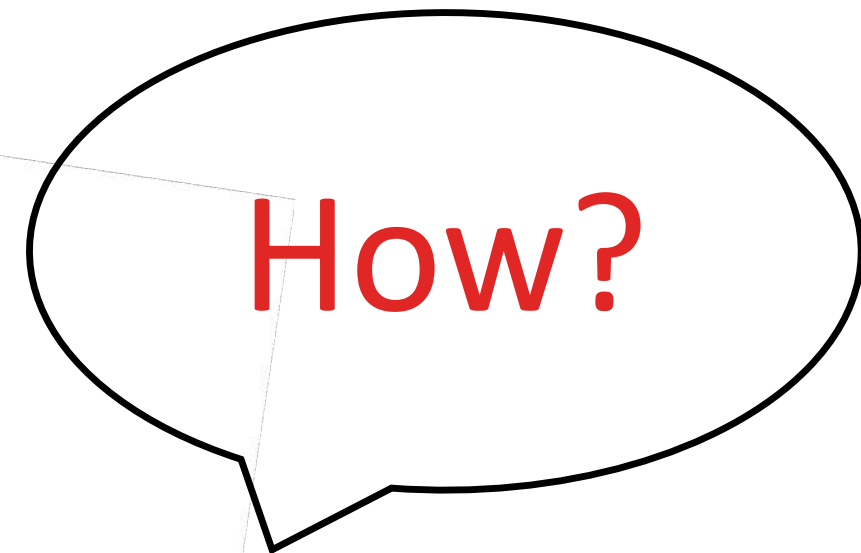


Strategic Plan 2021











# The Vision

- Educational Excellence
- Community & Culture
- Institutional Advancement





# Four Initiatives

- Expert Learners
- Leadership Institute
- Expanding Markets
- School of the Future







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Thank you for attending  
RA/LP's 2021 State of  
the School.

